

**TENNESSEE GENERAL ASSEMBLY
FISCAL REVIEW COMMITTEE**



FISCAL NOTE

HB 2411 - SB 3524

January 29, 2012

SUMMARY OF BILL: Requires the Speakers of the House of Representatives and Senate to develop and implement a drug testing system for members and staff. Requires the system be consistent with the provisions for a drug free workplace under Title 50, Chapter 9 and the General Assembly shall be deemed a covered employer under the same title. Requires that employees hired after January 1, 2013, be subject only to job applicant drug and alcohol testing. Requires that members elected on or after November 6, 2012, be tested in the same manner as job applicants before the end of the organizational session or within two weeks of being sworn into office. Requires that a refusal of a member to submit to a drug test or who has a positive confirmed drug test be reported to the appropriate speaker for action but that the member shall not be denied the seat to which the member was elected.

ESTIMATED FISCAL IMPACT:

Increase State Expenditures - \$24,500 FY12-13 and Biennially thereafter
Increase State Expenditures - \$5,200 FY13-14 and Biennially thereafter

Assumptions:

- According to Office of Legislative Administration (OLA), the General Assembly hires an average of 130 employees every January, including hourly part-time employees.
- According to OLA, 99 House members and 16 Senate members run for election every two years.
- On election years, there will be 245 persons (130 staff + 115 members = 245) subject to alcohol and drug testing.
- On non-elections years, there will be 130 persons subject to alcohol and drug testing.
- According to OLA, the cost of on-site testing is \$100 per test and the cost of off-site testing is \$40 per test.
- It is assumed that during election years, on-site testing will be offered to members and staff and that during non-election years, off-site testing will be required.
- During election years, the cost of testing will be \$24,500 (245 members and staff x \$100 per test).
- During non-election years, the cost of testing will be \$5,200 (130 staff x \$40 per test).

CERTIFICATION:

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink, appearing to read "Lucian D. Geise". The signature is fluid and cursive, with the first name "Lucian" written in a larger, more prominent script than the last name "Geise".

Lucian D. Geise, Executive Director

/jdh